GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:310
ANSWERED ON:20.10.2008
REVISION OF SALARY LIMIT FOR BONUS
Sugavanam Shri E.G.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Union Government has revised the salary limit for calculation of bonus to industrial workers;

(b) if so, the details thereof;

(c) whether the Government proposes to extend the scheme to all categories of employees;

(d) if so, the details thereof; and

(e) the time by which the above proposal is likely to be implemented?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a) & (b): Yes Sir, the Union Government has enhanced the calculation ceiling from Rs. 2500/- to Rs. 3500/- per month and eligibility limit from Rs. 3500/- to Rs. 10,000/- per month with effect from 1.4.2006 by the Payment of Bonus (Amendment) Act, 2007 (N0. 45 of 2007).

(c) & (d): All eligible employees as defined in Section 2 (13) of the Payment of Bonus Act, 1965 are eligible to receive Bonus at the enhanced rates with effect from 1.4.2006. Further, Section 32
(vi) has been deleted to bring employees employed through contractors on building operations within the ambit of the Payment of Bonus Act, 1965.

(e): Does not arise.